


No.UHF.Regr.Rectt.2-39/2010/- 3915-62

Dated: 22/4/10

NOTIFICATION

The Board of Management vide item No.10 of its 81st meeting held on 03.04.2010 has approved adoption of instructions issued by the Under Secretary (Finance) to the Government of Himachal Pradesh vide Office Memorandum No.Fin(C)-A(3)-1/2008-Loose dated 31st July, 2009 (copy enclosed). Further, the Board of Management has also approved the admissibility of maternity leave to Research Associates/Senior Research Fellows/Junior Research Fellows and other lady staff working under ICAR/GOI/Other Projects strictly in accordance with the aforesaid instructions.

The admissibility of Maternity Leave earlier notified by this University vide Office Notification No.UHF.Regr.Rectt.2-39/2006/-7316-70 dated 11.06.2007 is hereby superseded and other leaves enshrined in the above notification will remain as such.



Registrar

Dated: 22/4/10

Endst.No.Even/- 3915-62

Copy to:

1. All the Statutory Officers, UHF, Nauni, Solan.
2. All the Professor and Heads/Heads of the Departments/Head of Offices/Associate Directors/Incharges, Outstations/KVKs in HP.
3. Incharges, CIC/Regional Centre, UHF, Nauni, Solan.
4. All the Deputy Registrars/Assistant Registrars in UHF, Solan.
5. The Assistant Registrar (GA) office of the Registrar, UHF, Nauni w.r.t. her UO Note No. UHF Reqr./5-1(81)/2010/-2826 dated 07.04.2010 for information
6. The Sr. Pvt. Secy. to the Registrar/Secy. to Vice-Chancellor, UHF, Nauni.
7. Guard File.


Registrar



(85)

GOVERNMENT OF HIMACHAL PRADESH
FINANCE (REGULATIONS) DEPARTMENT

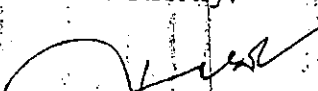
No: Fin (C) A (3) -1/2008-Loose Dated 31st JULY, 2009

OFFICE MEMORENDUM

Subject: Maternity Leave benefits to different categories of Women Employees under CCS (Leave Rules), 1972. or The Maternity Benefits Act, 1961.

1. It has been decided that all women employees working in the Government or any Autonomous body /Public Sector Undertaking or other entity under the control of Government should be granted maternity benefits under the Maternity Benefit, Act, 1961 or under the CCS (Leave) Rules, 1972
2. All women employees who are working on part time or whole time , or daily wages , as Contingent paid employees on Contract basis etc. under any Department of Government or under any Organization/ Autonomous body /Public Sector Undertaking/Society controlled by the Government who are not covered by CCS (Leave Rules), 1972 shall be covered by the Maternity Benefit, Act, 1961 and allowed maternity leave upto 12 (Twelve) weeks, as is provided under the Maternity Benefits Act, 1961 as per the terms and conditions laid down in the Act and instructions there under about period of prior employment.
3. It has also been decided that Departments / Organizations may also separately examine the categories of women employees to whom the provisions of CCS (Leave Rules), with respect to Maternity benefits need to be extended. The Departments/Organizations /Societies may take an appropriate decision in this regard with the approval of the competent authority.

These instructions may be adhered to strictly.

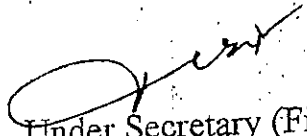

Under Secretary (Finance) to the
Government of Himachal Pradesh

Unit	
No.	137
Date	31/07/09

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15/8
19/8
20/8

Copy forwarded for information and necessary action to :-

1. The Controller, Printing and Stationery Department, Himachal Pradesh, Shimla-171005 for immediate publication in Rajpatra.
2. The Accountant General, Himachal Pradesh, Shimla-171003.
3. The Accountant General (A&E), Himachal Pradesh, Shimla-3.
4. The Secretary to Governor, Himachal Pradesh.
5. All Pr. Secretaries /Secretaries to the Govt. of H.P.
6. The Divisional Commissioners, Shimla/ Kangra /Mandi Divisions, Himachal Pradesh.
7. The Resident Commissioner, H.P. Himachal Bhawan, Sikandra Road, New Delhi.
8. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
9. All Heads of Departments in Himachal Pradesh.
10. The Registrar, H.P. High Court, H.P. Shimla-171001.
11. The Secretary, H.P. Public Service Commission, Nigam Vihar, Shimla-2.
12. All Deputy Commissioners in Himachal Pradesh.
13. The Director, IF Department, Himachal Pradesh, Shimla-2.
14. The Secretary, H.P. Electricity Regulatory Commission, Khalini, Shimla.
15. The Secretary, Lokayukta, Pine Grove Building, Shimla-2.
16. The Registrar, H.P. State Consumer Commission, Shimla.
17. The Secretary, H.P. Subordinate Services Selection Board, Hamirpur.
18. All District Treasury Officers/ Treasury Officers in H.P.
19. The Resident Commissioner, Pangi, Chamba, Himachal Pradesh.
20. The Deputy Commissioner, Relief and Rehabilitation, Bias Project, Raja Ka Talab, Kangra, H.P.
21. The Controller, Deptt. of Personnel, H.P. Sectt., Shimla-2.
22. All Sections of Finance Department.
23. The Section Officer, Finance Commission, H.P. Sectt., Shimla-2.
24. All Public Sector Undertakings/ Boards/ Corporations/ Universities in H.P.
25. Department of Personnel -II with five spare copies.
26. Guard File 50 spare copies.


Under Secretary (Finance) to the
Government of Himachal Pradesh